



Alternative Dispute Resolution (ADR) Code of Ethics

All mediators and arbitrators serving on the LBA ADR Program panel shall conduct themselves with integrity, impartiality, professionalism, and respect for all participants.

1. Impartiality and Neutrality

Mediators and arbitrators shall remain neutral and impartial and shall not favor or advocate for any party.

2. Conflicts of Interest

Mediators and arbitrators shall promptly disclose any actual or potential conflict of interest and shall decline or withdraw from an appointment when necessary to preserve impartiality.

3. Confidentiality

Mediators and arbitrators shall protect confidential information obtained through the ADR process and shall comply with all applicable confidentiality requirements and the LBA ADR Program Guidelines.

4. Competence

Mediators and arbitrators shall accept only matters for which they have the appropriate training, experience, and competence and shall maintain the required training and continuing education.

5. Professional Conduct

Mediators and arbitrators shall conduct proceedings fairly, efficiently, and respectfully and shall maintain appropriate professional boundaries with all participants.

6. No Legal Advice or Advocacy

Mediators and arbitrators shall not provide legal advice or act as an attorney or advocate for any party.

7. Integrity of the Process

Mediators and arbitrators shall avoid conduct that could undermine confidence in the ADR Program or create the appearance of impropriety.

8. Compliance

Mediators and arbitrators shall comply with the LBA ADR Program Charter, Overview and Guidelines, this Code of Ethics, and all applicable laws and professional standards.

Failure to comply with this Code of Ethics may result in additional training, suspension, or removal from the LBA ADR panel.

Adopted 9/17/2026.