



## **Mentoring Program 2025 – 2026**

### **Objectives**

The LBA Mentorship Program is intended to connect new attorneys with experienced members of the Lancaster legal community in order to form a mutually beneficial mentorship relationship. The program is nine months long and each mentor/mentee pair is expected to meet for at least one in-person meeting per month for a total of nine meetings. The LBA provides suggested discussion topics for each meeting, but the program is intended to be flexible and unique to each mentor and mentee in order to meet the individual expectations of each participant. The Mentorship Program aims to provide new attorneys with networking opportunities, professional development skills, and meaningful relationships. Being a mentor provides seasoned attorneys with an opportunity to share their experiences, help guide someone in their field, and form relationships with attorneys with whom they might not otherwise interact.

### **Timeline**

The Mentorship Program will run from July 2025 to February 2026. It will commence with a happy-hour reception at the Lancaster Bar Association. The LBA will host a check-in breakfast for participants in October/November. Although the program will officially end at the end of February, participants are welcomed and encouraged to maintain their relationship and regular meetings.

### **Application Process**

All mentors and mentees must complete and submit an application on the LBA's website. The application includes a questionnaire that will be used to match each participant with a mentor or mentee. Once all applications have been received and matches have been made, each participant will be emailed the name and contact information of their mentor or mentee. At that time, it is the responsibility of the mentee to reach out to his or her mentor and schedule at least their first meeting. The meeting schedule for the entire nine months should be set either before or at the first in-person meeting.

### **Questions?**

Contact Executive Director Lisa Driendl-Miller at [lisa@lancasterbar.org](mailto:lisa@lancasterbar.org) or 717-393-0737, ext. 203.